

Preparing the New Workforce

A Scientist Prepares for Employment In a Law Firm

After more than 15 years with a manufacturing firm, employees had their positions eliminated as the company downsized staff.

One of the employees had a heavy science background, but wanted to retool her career in business.

The Ovation Workforce team provided the gap training and networking activities to help her secure a position in a large Dallas law firm.

We combined portions of our state-certified Legal Assistant program with technology sessions, general business courses and networking events.

- Students worked independently and attended specialized networking and professional association events.
- Each student's assessment identified needed general business skills.
- An advisor group comprised of attorneys with a local law firm, helped us expand the legal courses to prepare students for work as Project Managers in their firms.
- After completing the training, we developed a mentoring and continuing education program.

Our Gap Training Process provides the necessary formal and informal learning activities to equip students for specific careers.

Meet One of Our Graduates [\(Link\)](#)

Today's workforce is a tapestry of individuals of different backgrounds, ethnicities, age groups, regions, knowledge levels and more.

Knowledge rapidly becomes obsolete, and knowledge workers regularly need specialized information and skill sets. Continuing education of already highly educated adults has become a big growth area . . .

GAP TRAINING